



Lighting and Set Designers Interview Questions:

1. Can you describe the most interesting set you have worked/lit on so far?

Reveals candidates' interests, passions, and highlights their strengths.

2. Describe a time when you met a tight deadline. How did you manage your time?

Tests time management, planning, and organizational skills. Also reveals candidates' ability to focus under pressure.

3. How would you go about creating/lighting a set for a mysterious scene?

Reveals more about candidates' creative process.

4. You have worked hard on a project, but the director is not happy. What do you do?

Highlights candidates' resilience and their ability to process feedback professionally.

5. What are the three most important skills you have learned with your experience so far?

Shows candidates' experience, skill level, and their knowledge of the role.

Stage Managers Interview Questions:

1. Describe how you would ensure that production is on schedule. What steps would you take?

Candidates should describe how they would ensure that daily or weekly objectives are met. Look for a methodical approach to time management.

2. An actor is being unprofessional. How do you manage the situation?

Candidates should describe how they would settle disputes by listening and communicating, but also describe how they would enforce discipline on set.

3. What is the most difficult production problem you had to solve?



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Candidates could list from a number of problems, including falling behind schedule or going over budget. Look for stories where candidates identified a problem, found a creative solution to it, and learned a valuable lesson about the production from it.

4. How do you stay organized in the rehearsal process? What steps do you take?

Stage Managers need to be organized. Be willing to talk through your process of being and staying organized through each phase of rehearsal and the run of the show.

5. Describe your experience in the performing arts. Which projects have you worked on before and what was your role?

Shows the candidate's experience in their process thus far.

Designers/stage managers need to show:

1. Examples of your work. Good pictures, renderings or drawings.
2. Resume with shows you have worked on. Be sure it is formatted neatly.
3. Prompt book for stage managers. Be sure it is neat and shows of your organizational skills.